

ANGELICA ROSE BROWN

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EDUCATION

Cornell University Doctor of Philosophy in Social and Personality Psychology	May 2027
University of North Carolina at Chapel Hill Master of Science in Management Concentration: Organizational Behavior and Leadership	May 2022
University of Pennsylvania Organizational Leadership in Social Work Certificate	September 2019
University of Pennsylvania Master of Science in Nonprofit/NGO Leadership	May 2019
University of North Carolina at Charlotte Bachelor of Science in Business Administration Concentration: Organizational Management	May 2017
University of North Carolina at Charlotte Bachelor of Science in Psychology	May 2017

TRAINING

Odum Institute for Research in Social Science Advanced Qualtrics Training	February 2022
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SELECTED RESEARCH EXPERIENCE

<i>Cornell University, Ithaca, NY</i> Graduate Research Assistant , Department of Psychology Leading code-switching research projects that examine how code-switching behaviors and dialect relates to decision making, how code-switching impacts the mind and body, and investigating the antecedents of code-switching behaviors. Research topics relating to diversity, equity, and inclusion.	August 2022–Present
<i>University of North Carolina at Chapel Hill, Chapel Hill, NC</i> Virtual Reality DEI Research Fellow , Reese Innovation Laboratory Assisting in creating and sharing novel and immersive storytelling experiences that engage audiences by leveraging new technologies such as artificial intelligence, virtual and augmented reality with unique, DEI research-based perspectives. Writing DEI-related scripts and also providing direction on set. Creating DEI lesson plans and curriculums.	June 2021–Present
<i>University of North Carolina at Chapel Hill, Chapel Hill, NC</i> Graduate Research Assistant , Kenan-Flagler Business School Led code-switching research projects that examined what code-switching is theoretically, why people choose to code-switch, and why people expect certain people to code-switch. Research topics relating to diversity, equity, and inclusion.	August 2020–May 2022
<i>University of Pennsylvania, Philadelphia, PA</i> Investigator , Data for Equitable Justice Lab Conducted study approved by the University of Pennsylvania Institutional Review Board. Examined colorism in the female African American exotic dancing industry in Philadelphia, PA, using surveys, semi-interviews, and focus groups for 50 respondents at approximately 35 establishments. Presented findings at the 2019 Data for Equitable Justice Lab Symposium.	September 2018–May 2019

University of Pennsylvania, Philadelphia, PA

Research Evaluation Assistant and Team Leader, Netter Center

October 2018–April 2019

Assisted in data acquisition for the 21st Century grant program of the U.S. Department of Education (University of Pennsylvania branch), which supports the creation of community learning centers that provide academic enrichment opportunities during non-school hours for students who attend high-poverty and low performing schools. Supported the evaluation of Netter Center programs, analyzed data, wrote reports, and worked with a team of student research team members.

University of North Carolina at Charlotte, Charlotte, NC

Research Fellow, Organizational Science Summer Institute

May 15th – 21st, 2016

Engaged in one-on-one meetings with faculty and graduate students, participated in intensive seminars on the research process, and conducted and presented an expansive research project entitled *The Importance of Presentation Quality in Crowdfunding Campaigns*.

SELECTED TEACHING EXPERIENCE

University of North Carolina at Chapel Hill, Chapel Hill, NC

Ethical Leadership Teaching Assistant, Kenan-Flagler Business School

January 2022–March 2022

Helped facilitate hands-on exercises enabling students to learn ethical leadership class material. Evaluated student essays, projects, labs, tests, and other assessments. Maintained records on student progress/grades.

William Peace University, Raleigh, NC

Adjunct Professor, Business: “Introduction to Python”

January 2020–December 2021

Prepared curriculum and designed course to advance students understanding of Python. Managed class syllabus and ensured that the syllabus met department and college standards. Created and prepared learning management materials for class Moodle page. Taught and advised undergraduate students.

William Peace University, Raleigh, NC

Adjunct Professor, Business: “Leadership, Change, and Civic Innovation”

January 2020–August 2020

Prepared curriculum and designed course to advance students understanding of citizen leadership and social-change leadership. Created and prepared learning management materials for the class Moodle page. Taught and advised business students.

SELECTED PROJECT MANAGEMENT EXPERIENCE

American Red Cross, Charlotte, NC

Sr. Recruitment Specialist, Volunteer Services

January 2020–July 2020

Achieved assigned recruitment metrics that met specific volunteer needs identified through the Volunteer Needs Assessment tool. Actively engaged in direct, focused, targeted volunteer recruiting within nine counties through various resource pools, networks, and social media. Coached, developed and led volunteer recruitment teams (paid and volunteers), and fostered a culture of volunteerism that supported and assisted in implementing regional recruitment.

SELECTED RESEARCH IN PROGRESS

Brown, R., Casasanto, D., & Casasanto, L.

Ongoing

Topic: Death and Dialect: Using Language to Promote Psychological Well-Being

Brown, R., Rice, D., & Plummer, P.

Ongoing

Topic: How and When Workplace Ostracism Impacts Code-switching Behaviors (In Prep)

Brown, R.

Ongoing

Topic: The Development and Validation of a Code-Switching Scale (In Prep)

PRESENTATIONS

<i>“The Development and Validation of a Code-Switching Scale”</i> 82nd Academy of Management Annual Meeting, Seattle, Washington	August 2022
<i>“Brown Paper Bag Tests Persist: Colorism Discrimination Remains in the Workplace”</i> 2021 University of North Carolina Presentation Day, Chapel Hill, NC	May 2021
<i>“Examining Colorism Among Female African American Exotic Dancers in PA”</i> 2019 Data for Equitable Justice Lab Symposium, Philadelphia, PA	May 2019
<i>“The Importance of Presentation Quality in Crowdfunding Campaigns”</i> 2016 Organizational Science Summer Institute, Charlotte, NC	May 2016

ACADEMY RELATED MEMBERSHIP

Society for Personality and Social Psychology: Member	November 2021–Present
Consortium for Advancement of Research Methods & Analysis: Member	November 2021–Present
Academy of Management: Member	August 2020–Present

HONORS AND AWARDS

Cornell University: Dean’s Excellence Fellowship	August 2022-Present
Southern Management Association: 2021 Pre-Doctoral Student Consortium	October 2021
UNC-Charlotte: 2020 Excellence in Leadership Award for Public Service	January 2021
University of Pennsylvania: Newcombe Class of 1975 Endowed Fund Scholarship	December 2018
Congressional Black Caucus Foundation: Spouses Education Scholarship	August 2018
Omicron Delta Kappa: Circle Leader of the Year Award	March 2017
Sigma Alpha Pi: Society State of Mind Award	December 2016
Miss Queen City Miss Metrolina: Community Service Award	January 2016
The PhD Project: 2015 PhD Project Conference	November 2015
North Carolina Campus Compact: Community Impact Award	October 2015
National Society of Collegiate Scholars: Outstanding Officer Award	May 2015
UNC Charlotte Student Organizations: Outstanding Student Leader Award	April 2015

HONOR SOCIETIES

Collegiate Leadership & Achievement: Charter Founder, President (Fall 2016)	August 2016–May 2017
Psi Chi: Member	May 2016–May 2017
Alpha Epsilon Delta: Charter Member (Spring 2016)	April 2016–May 2017
Omicron Delta Kappa: President (Fall 2015–Spring 2017)	October 2015–May 2017
Sigma Alpha Pi: Community Service Chair (Fall 2016-Spring 2017)	April 2015–May 2017
National Society of Collegiate Scholars: President (Fall 2014-Spring 2016)	November 2013–May 2017

LEADERSHIP

UNC Kenan-Flagler Business School DEI Committee: Liaison	October 2021-May 2022
UNC Organizational Behavior Program DEI Committee: Member	May 2021-May 2022
Belk College Alumni Council: Community Service Committee Member	July 2021-May 2022
University of Pennsylvania: Student Government Nonprofit Leadership Representative	September 2018–May 2019
Pure International Pageants: Miss North Carolina 2018, Miss Pennsylvania 2019	January 2018– May 2019
Weingarten Learning Resource Center: Weingarten Ambassador	January 2019–May 2019
Miss America Organization: Miss Piedmont 2017	November 2016–October 2017
UNC Charlotte: Women’s Leadership Development Program	January 2017-May 2017

COMMUNITY SERVICE

Orange County Rape Crisis Center: Volunteer	August 2021-January 2022
Road to Hire: Guest Speaker	June 2021-Present
Mecklenburg County Domestic Violence Speakers Bureau: Speaker	July 2019-Present
National Coalition Against Domestic Violence Speakers Bureau: Speaker	September 2017-Present
Feeding the Heart and Soul of America: Founder and Director	April 2015-Present